

2008 BYLAWS AMENDMENT Proposal #6

ARTICLE VI BOARD OF DIRECTORS

The Board of Directors shall consist of all zone directors, and the executive board. The Board of Directors shall be the governing and policy-making body of PSE.

1 **B. Zone Directors**

2 Zone directors shall represent the interest of the members and coordinate and facilitate
3 PSE activities within their respective zones. The zone directors of PSE shall be elected at
4 the annual convention by the delegates from their respective zones. They shall serve for a
5 period of two (2) years from September 1 through August 31 **and are only eligible to**
6 **serve for three (3) consecutive terms.** ~~and then~~ **They** shall represent the chapters within
7 their zones and serve on the PSE Board of Directors. Zone director terms of office in odd-
8 numbered zones shall expire in odd-numbered years and those in even-numbered zones
9 shall expire in even-numbered years.

RATIONALE: *Over the past 10 years, there have been 60 zone director elections held at convention. Of those only five had a challenger running against an incumbent and of those five, only one was successful. Much of this is because members do not want to challenge sitting board members. Incumbents have a considerable advantage over challengers. They travel on PSE business throughout the zone during the year including the re-election period and have their expenses paid by PSE. They are very visible in their zone and at major PSE events such as convention and have numerous opportunities to interact with members. The committee feels that after 6 years a zone director should move up to the Executive Board if they want to continue to serve on the Board. The PSE Executive Board has term limits and we feel that zone directors should as well. Term limits will provide openings and encourage more members to run. In cases where a zone director retires or decides not to run, often two or three candidates step forward. The committee is not proposing two-two year terms like the Executive Board to allow more time for zone directors to acclimate to their position. E-Board members have usually served on the board previous to being a state officer. This change will provide more opportunities to members to gain leadership experience including travel, training and new skills. It is beneficial to the organization to have new individuals with innovative ideas and different perspectives.*

IMPLEMENTATION: Current board members who have already served three consecutive terms (6 years) will be considered termed out at the next regularly scheduled election. Example: Next year is an odd-numbered year (2009) and any zone director in an odd-numbered zone who has served 6 years will not be eligible to run at that time. The next year will be even (2010) and this will then be implemented in the even-numbered zones. The bylaw states "consecutive" so zone directors who stand down for one term, may return in two years and be eligible to serve another 6 years.

FINANCIAL IMPACT: None

SPONSOR: Nominating Committee

RECOMMENDATIONS:

Bylaws and Resolutions Committee: **DO PASS**

Board of Directors: **DO NOT PASS**

BOARD'S RATIONALE: It takes at least one term to gain experience and training on the responsibilities of the position. The Board would like to continue the current democratic process that does not exclude anyone.