

2008 BYLAWS AMENDMENT Proposal #2

ARTICLE III MEMBERSHIP

Effective December 10, 2005, PSE became affiliated with and is a part of Service Employees International Union (SEIU). PSE members are members of SEIU with all ensuing rights and privileges. Membership in PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 shall be in one of the following categories:

- A. Active
- B. Retired
- C. Life member

Member in Good Standing

1 To be eligible to vote and to hold office, a member must be in good standing. To be in good
2 standing, the member shall be employed and current in the payment of such dues for active
3 membership as are required by these bylaws. Any member, who is on authorized leave of
4 absence pursuant to their bargained contract, retains the right to vote and hold office. However,
5 any member currently in an elected office or appointed position who is on an authorized leave of
6 absence for longer than three (3) months must resign their position; with the exception of the state
7 president as allowed in Article XII, Section F2. This requirement will not apply if the leave is based
8 on illness, disability, ~~or~~ education, or if the member is serving in the state legislature or in a
9 Washington State-elected office. Any member who is terminated from employment shall not be
10 eligible to vote or hold office.

RATIONALE: *If PSE should be fortunate enough to have one of their member leaders elected to the state legislature, it should be up to the individual to determine if they can fulfill their PSE responsibilities while serving in an elected state office. It is to PSE's benefit to have a member in a position in the state that understands classified issues and could influence opinion and decisions.*

Housekeeping Note: The introductory paragraph says membership is in ONE of the following categories, but most members that are active or life members are also members in good standing. Member in Good Standing is not a type of membership. However, the definition of a member in good standing is important and needs to be included in the bylaws. The Bylaws Committee has moved it from "D" to a stand alone paragraph as a general description.

FINANCIAL IMPACT: None

SPONSOR: Bylaws and Resolutions Committee

RECOMMENDATIONS:

Bylaws and Resolutions Committee: **DO PASS**
Board of Directors: **DO NOT PASS**

BOARD'S RATIONALE: The Board feels that someone holding both offices would not have adequate time to devote to their PSE position. The Board does support the housekeeping note without the new language.