

2008 BYLAWS AMENDMENT Proposal #13

ARTICLE XIII AFFILIATED CHAPTERS

1 **G. Chapter Rebates**

2 Each chapter shall receive chapter rebates from the state organization in an amount equal to five
3 percent (5%) of the total monthly dues and fees paid by both members and agency fee payers to
4 the state PSE. The chapter rebates are intended to offset the cost of sending chapter delegates to
5 the annual convention. Chapter rebates should be used to send as many delegates to the annual
6 convention as are eligible, so long as the rebate is sufficient to do so. Any chapter not represented
7 by delegates at the annual convention shall not receive chapter rebates the following year, except
8 new chapters chartered within six (6) months preceding the annual convention shall not be subject
9 to this limitation. Chapters shall receive chapter rebates every two (2) months; ~~provided, however,~~
10 ~~this requirement shall not apply during the months of July, August, and September.~~

RATIONALE: *The current article does not provide for payment of rebates during July, August and September. This is the time frame where the largest chapter expense (Convention) occurs. If members attend convention and request reimbursement there could be a situation where expenses may not be able to be reimbursed until the rebate check is received in November or December. Some members cannot afford to pay with their own funds and request reimbursement when the reimbursement could be delayed four plus months. Most PSE chapters as well as Higher Education are either paid 12 months or are in full session year-round, and collect dues year-round. PSE of WWU is submitting dues payments to PSE twice a month January thru December, but not being paid rebates from June, July, August and September until late November or early December. PSE is urging chapters to be more diligent and professional with funds and chapter financial affairs. It is extremely difficult to audit the funds submitted to PSE by the employer and audit the rebates received from PSE when they cover such a large time frame. Additionally, if there are errors during the months of July, August and September, they are not discovered until late November or early December. If errors need to be corrected and adjusted, any adjustment would not be timely during this non-payment period. For example, WWU did not adjust the salary cap to \$51.00 starting in September 2007. This error was caught by the chapter president in December 2007 when the rebate check was received. The chapter also uncovered an error that WWU was missing over 20 individuals when submitting the local dues.*

FINANCIAL IMPACT: None

SPONSOR: Susan Banton, WWU Chapter President

RECOMMENDATIONS:

Bylaws and Resolutions Committee: **DO PASS**

Board of Directors: **DO PASS**