

PUBLIC SCHOOL EMPLOYEES OF TAHOMA (PSE)

B Y L A W S

Amended March 20, 2008

Public School Employees of Washington/SEIU 1948
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Service Employees International Union
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P R E A M B L E

Employees organize primarily to secure better wages and better working conditions.

We hold that they also organize in order to participate in the decisions which affect them at work. One of the fundamental tenets of Democratic government is the consent of the governed.

We are both employees and citizens.

Collective bargaining is the expression of citizenship in employment. Participation in the political life of the nation, State, local municipalities, and school district is but another aspect of that citizenship.

In the same way that we are organized to improve the terms and conditions of employment, we are equally dedicated to exert ourselves, individually and collectively, to fulfill the promise of American life. Amidst unparalleled abundance, there should not be want.

We are under a solemn obligation to represent the members of this chapter forcefully and effectively in negotiations with the management of the Tahoma School District and to conduct internal chapter affairs according to democratic standards.

THEREFORE, we, the classified school employees of Tahoma School District, in meeting, adopt these Bylaws.

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A R T I C L E I

The name of this chapter shall be "Public School Employees of Tahoma". It is affiliated with Public School Employees of Washington. It was chartered by Public School Employees of Washington on December 12, 1968.

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A R T I C L E II

The objectives of this chapter are:

1. To promote the welfare of the membership and the classified employees of the Tahoma School District, and to provide a voice in the determination of the terms and conditions of employment. We are committed to the process of collective bargaining as a desirable, democratic and effective method to achieve this.
2. To promote and provide systematic and effective employee management through collective bargaining; to confer and negotiate in good faith, with respect to grievance procedures and collective negotiations on personnel matters, including wages, hours and working conditions, vacations, holidays and other conditions of employment for the classified employees of Tahoma School District.

1 F. Continuing Employment Rights. Employees who have continuing employment rights such as an
2 employee laid off, on an approved leave of absence, or terminated and going through the
3 grievance process to get their job back, shall be considered members in good standing. Once they
4 lose their continuing employment rights, they are no longer considered members in good standing.
5

6 **Section 3. Rights.**
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- 8 A. Members shall suffer no impairment of freedom of speech concerning the operations of this
9 chapter. Active discussion of chapter business shall be encouraged and protected.
10
- 11 B. Members shall have the right to fair and democratic elections at all levels of the chapter. This
12 includes due notice of nominations and elections, equal opportunities for competing candidates,
13 and proper election procedures which shall be specifically set forth.
14
- 15 C. Members shall have an equal right to run and hold office as long as the member does not have a
16 conflict of interest as described in the Article V (B) in the PSE State Bylaws which reads as
17 follows: “Any PSE member who is also a member of another union must disclose this fact
18 before running for PSE office at any level or participating in a vote on a matter which may raise
19 a conflict of interest between PSE and the other union. Failure to disclose such information in
20 advance of the election or vote may result in removal from the office or reconsideration of any
21 other relevant vote.”
22
- 23 D. Members shall have the right to a full and clear accounting of all chapter funds. At all levels
24 such accounting shall include, but not be limited to, periodic reports to the membership by
25 appropriate fiscal officers or by independent auditors not otherwise connected with this chapter,
26 and a financial audit at least once a year which is made available to all members. The audit
27 shall be conducted by three (3) members appointed by the Board; such appointed members
28 shall not be on the Board of Trustees. The audit shall be completed before August 31.
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- 30 E. Members shall have the right to full participation, through discussion and vote, in the decision-
31 making processes of the chapter and to pertinent information needed to exercise this right.
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35 **ARTICLE IV**
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37 **MEETINGS**
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39 **Section 1.** General membership meetings of this chapter shall be as necessary at a time and place to be
40 fixed by the membership or the Board of Trustees.
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42 **Section 2.** Special meetings may be called by the Board of Trustees, or by petition filed with the
43 President and signed by twenty percent (20%) of the members of this chapter.
44

45 **Section 3.** The Board of Trustees shall provide at least five (5) days notification to all members of any
46 meeting called. However, said five (5) days notice may be waived by the Board of Trustees provided that
47 every reasonable effort is employed to notify the membership of the meeting.
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1 **Section 4.** At any meeting of the membership of this chapter, each member present shall be entitled to
2 one vote. A member must be present to vote - no proxy vote will be allowed. A minimum of ten (10)
3 members must be present to constitute a quorum before any chapter business may be transacted.
4

5 **Section 5.** No unit representative election meetings shall be held on a holiday or weekend.
6

7 **Section 6.** A measure may be submitted for on-site or mail ballot of the full membership under the
8 following conditions:

- 9
- 10 A. A motion will be made and seconded at a Board of Trustees meeting to submit a measure to a site
11 or mail ballot.
 - 12
 - 13 B. A simple majority of the Board of Trustees must approve submitting the measure to site or mail
14 ballot.
 - 15
 - 16 C. The Board of Trustees will determine the wording for the measure.
 - 17
 - 18 D. The Secretary shall, within five (5) days, mail ballots or send ballots to building contacts, to all
19 members in good standing. Building contacts shall distribute the ballots as soon as reasonably
20 possible but no later than within forty-eight (48) hours.
 - 21
 - 22 E. Ballots shall be returned to the site contact for site balloting and chapter post office box if mail
23 balloting within fifteen (15) days of the meeting (postmarked in the case of mail ballots). Three
24 (3) tellers shall be appointed by the Board. Voting results shall be distributed as soon as
25 reasonably possible.

26

27 **Section 7. Parliamentarian.** A member may be appointed by the Board of Trustees to act as
28 Parliamentarian at chapter meetings.

29

30 **Section 8. Sergeant-At-Arms.** A member(s) may be appointed by the Board of Trustees to act as
31 Sergeant-At-Arms at chapter meetings.

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35 **ARTICLE V**

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37 **MANAGEMENT**

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39 **Section 1.** The business and property of this chapter shall be managed by a Board of Trustees, except
40 when the meetings of the chapter are in session. All matters affecting the purposes, aims and means of
41 accomplishing the purposes of this chapter, not specifically provided for in these Bylaws or by action of
42 the members at a regular or special meeting shall be decided by the Board of Trustees. Members are
43 invited to attend these meetings with the exception of Executive Sessions.

44

45 **Section 2.** Each member of the Board of Trustees must agree to do the following: attend chapter
46 meetings; become knowledgeable of the Bylaws; follow the duties of their position as described in the
47 Bylaws; and, be willing to become knowledgeable of the current collective bargaining agreement.
48

1 **Section 3. Issue Resolution Process.** So that each member can be effectively represented, members
2 should take their issue first to their unit representative(s). As an alternative, if the member is
3 uncomfortable working with the unit representative(s), the Vice-President shall work with the member.
4

5 **Section 4. Confidentiality.** Since some issues are of a confidential nature, members of the Board of
6 Trustees shall maintain and respect a member's right to have their issue addressed in a confidential
7 manner.
8

9 **Section 5. Board Minutes.** Minutes of Board meetings shall be distributed to members in the same
10 manner as chapter meeting minutes. Issues of a confidential nature shall be communicated in a manner
11 that respects the members' best interests.
12

13 **Section 6.** The Board of Trustees shall be composed of the President, Vice President, Secretary,
14 Treasurer, and a classification representative elected by each of the following classifications:
15

- 16 • Custodial-Maintenance
- 17 • Educational Support Positions
- 18 • Extended Enrichment Program
- 19 • Food Service
- 20 • Secretarial-Clerical Support
- 21 • Specialists
- 22 • Transportation
23

24 **Section 7.** The term of office of the Trustees of this chapter shall be for a period of one (1) year beginning
25 September 1.
26

27 **Section 8.** The Board of Trustees shall hold regular meetings each month, and such special meetings as
28 the Board shall deem necessary for the competent management of chapter business.
29

30 **Section 9.** Each Board member shall have one(1) vote on the Board of Trustees. Each classification shall
31 be entitled to one (1) vote in matters coming before the Board. All voting at meetings of the Board of
32 Trustees shall be by each member present in person; voting by proxy shall not be allowed. A majority of
33 the elected members of the Board of Trustees shall constitute a quorum. The President shall be authorized
34 to conduct phone and/or electronic polling of Board members when a majority of the elected Board
35 members approve making the decision in this manner.
36

37 **Section 10.** Any officer may be removed from office by a two-thirds (2/3) majority vote of the
38 membership attending any regular or special meeting of the membership of the chapter. A classification
39 representative may be removed by a two-thirds (2/3) majority vote of the classification members who
40 attend the unit meeting. Notice of the proposed removal of the trustee must be given to the trustee five (5)
41 days prior to the date of the meeting at which the removal is to be voted upon. Such notice to the trustee
42 must state the cause for the proposed removal.
43

44 **Section 11.** Absences, unexcused by the Board of Trustees, from two (2) consecutive meetings of the
45 Board of Trustees shall be due cause for removal of the trustee by the Board of Trustees. Provided
46 however, a trustee who has one (1) unexcused absence shall receive a written communication notifying
47 the trustee that a second consecutive unexcused absence will result in the Board removing them from their
48 position. Trustees should inform the Secretary prior to the Board meeting to explain the reasons why they

1 cannot attend. If the trustee is unable to give advance notification, they will contact the Secretary as soon
2 as possible after the meeting to explain why they could not attend. Removal of a Board member because
3 of excessive absenteeism shall not require the two-thirds (2/3) vote of membership.
4

5 **Section 12.** Vacancies occurring on the Board of Trustees by reason of death, resignation or removal
6 shall be filled by the remaining trustees if it is an officer vacancy or the classification if it is a
7 classification vacancy. Officer vacancies shall be filled by a vote of the Board of Trustees from a list of
8 interested candidates who are nominated at a chapter meeting. Such replacement shall serve during the
9 unexpired term of the trustee whose position has become vacant.
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12 13 **ARTICLE VI**

14 **OFFICERS, NOMINATIONS AND ELECTIONS OF OFFICERS**

15
16 **Section 1.** The officers of this chapter shall be a President, a Vice President, Secretary and Treasurer.

17
18 **Section 2.** Nominations may be made by a nominating committee, but whether or not such nominating
19 committee is used, nominations shall be permitted from the floor at the meeting held to elect the officers.
20 Nominees must be willing to serve.
21

22
23 **Section 3.** To be eligible for office, a member must be in good standing for one (1) year immediately
24 preceding the election.
25

26 **Section 4.** Officers shall be elected by a secret ballot vote, and the balloting shall be so conducted as to
27 afford all members a reasonable opportunity to vote. Elections shall take place within fifteen (15) days of
28 the nominating meeting. Nominated candidates will have candidate statements delivered to members
29 prior to the election. At least ten (10) days advance notice shall be given the membership prior to the
30 holding of the election. Members in good standing, as determined by the most recent dues remittance,
31 shall receive a secret ballot vote at their work location. Ballots shall be returned within five (5) days to the
32 building contact. Results shall be publicized on the chapter website.
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36 **ARTICLE VII**

37 **DUTIES OF OFFICERS**

38 **Section 1. President.** The President shall preside at all meetings of the chapter and of the Board of
39 Trustees; shall supervise all activities of the chapter; execute all instruments in its behalf; countersign all
40 checks drawn against the fund of the chapter; report to the membership regarding the progress and
41 standing of the chapter in regard to the President's official acts; perform all other duties as prescribed in
42 the Bylaws and perform such other duties usually inherent in such office. The President shall attempt to
43 attend the annual Legislative Conference.
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1 **Section 2. Vice President.** The Vice President shall act for the President in the President's absence and
2 perform such other acts as the President or Board of Trustees may direct; may be authorized, by the Board
3 of Trustees, to act as a co-signer of checks drawn on the funds of this chapter in place of or in addition to
4 either the President or Treasurer; and, shall be responsible for ensuring that each building has a building
5 contact.

6
7 **Section 3. Secretary.** It shall be the duty of the Secretary to keep all records and minutes of meetings of
8 the chapter, the Board of Trustees, and to perform such other acts as the President and Board of Trustees
9 may direct. Minutes of meetings recorded by the Secretary will be distributed by the Secretary to all
10 locations. The Secretary shall be responsible for preparing and distributing to site contacts, chapter and
11 Board of Trustees meeting agendas, minutes and notices. The Secretary shall be responsible for
12 coordinating and distributing to building contacts the chapter newsletter and other communication.

13
14 **Section 4. Treasurer.** The Treasurer shall receive and be accountable for all assets belonging to the
15 chapter; pay all obligations incurred by the chapter in payment as authorized by the Board of Trustees;
16 maintain bank accounts and depositories designated by the Board of Trustees; ensure that such money
17 shall be withdrawn only by checks signed by the President and/or Vice President and the Treasurer; render
18 periodic financial reports as required by the Board of Trustees or by the membership; keep an accurate
19 record of receipts and disbursements; and prepare an annual budget for the approval of the Board in
20 September.

21
22 **Section 5. Unit Representative.** The Representative shall dispense information to the unit, conduct
23 meetings with their unit as needed, and promote membership in PSE by making personal contact with new
24 members of the unit. The Representative shall be available to the members of their unit to answer
25 questions pertaining to working conditions and rights of employees and may assist in resolving concerns
26 of contract violation including assistance in grievances.

27
28 **Section 6.** Incoming Board members will work with outgoing Board members and attend Board
29 meetings during the transition period (the period from the date of election to August 31). Full duties will
30 be assumed on September 1 of each year with the exception of negotiations. If contract negotiations are
31 still in session during the transition period, the outgoing Board members remain on the negotiations team
32 until negotiations are completed. An incoming President will become a nonvoting member of the
33 negotiations team upon election. All records regarding PSE business and correspondence must be
34 transferred on or before September 1 from outgoing officer or unit representative to incoming officer or
35 unit representative.

36 37 38 39 **ARTICLE VIII**

40 **CHAPTER BUDGET**

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42 **Section 1. Budget.** The Board of Trustees shall annually develop a budget which shall be submitted to
43 the membership for approval on or before the end of October. The fiscal year shall run from September
44 1 through August 31.

45
46 **Section 2. Annual Convention.** The maximum number of delegates and/or alternates who may attend
47 the Annual Convention shall be determined by the PSE State Bylaws; the maximum the chapter will send
48 will be determined by the Board of Trustees. Convention delegates shall be recommended by the Board
49 of Trustees and voted upon by the membership at the final general membership meeting of the

1 curriculum school year. Nominations from the floor shall be taken at the meeting provided; however,
2 nominees must sign a statement that they will attend all workshops and meetings. After the Convention,
3 they shall make a summary report at the next chapter meeting. Delegates with unexcused absences from
4 any convention meetings or workshops may not be eligible to attend future conventions and shall be held
5 financially responsible for reimbursing the chapter for forfeited convention expenses.

6
7 The Board may establish each year a cash advance to delegates to make it easier for them to attend the
8 convention. Convention expenses shall be reimbursed as follows:

- 9
10 A. Travel Reimbursement. The mileage reimbursement will be paid at the District per mile rate.
11 Mileage reimbursement will be calculated by the most direct route from the CSC to the
12 destination. Those drivers pooling with two (2) or more delegates or alternates shall receive an
13 additional ten (10) cents per mile. Parking costs shall be reimbursed after an acceptable receipt is
14 received. It is understood that those delegates who fly will receive an amount equivalent to
15 mileage to offset airfare.
- 16
17 B. Rooms. The Board shall select the appropriate accommodations for the delegates and alternates.
- 18
19 C. Registration. The chapter will pay the registration fee of the delegates and alternates.
- 20
21 D. Meal Reimbursement. Meals that are reimbursed will be determined each year by the Board.
22 However, in addition to a reasonable tip and tax, the chapter will reimburse a maximum of \$20
23 for breakfast, \$25 for lunch, and \$30 for dinner.
- 24
25 E. Chapter Gift and Emergency Relief Donation. The gift and donation amount shall be determined
26 in the annual budget.
- 27
28 F. Convention Supplies. Up to \$500 may be expended for miscellaneous convention supplies such
29 as shirts, buttons, and name tags.

30
31 **Section 3. Legislative Conference.** The Board may appoint up to ten (10) members to attend the
32 annual conference. Conference expenses will be reimbursed as follows:

- 33
34 A. Mileage Reimbursement. The mileage reimbursement will be paid at the District per mile rate.
35 Mileage reimbursement will be calculated by the most direct route from the CSC to the
36 destination. Those drivers pooling with two (2) or more members shall receive an additional
37 ten (10) cents per mile.
- 38
39 B. Rooms. The Board shall select the accommodations for up to two (2) night(s) for those who
40 attend the conference.
- 41
42 C. Registration. The registration fee for those appointed by the Board to attend the conference
43 will be paid by the Chapter.
- 44
45 D. Meal reimbursement. Each member will receive a paid lunch on Sunday reimbursed up to \$25,
46 in addition to a reasonable tip and tax.
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1 E. Chapter and Legislative Auction Gift. The Chapter will pay up to one hundred dollars (\$100.00)
2 for a chapter auction gift and may purchase up to one hundred dollars (\$100.00) in auction gifts
3 to be raffled at general membership meetings. Funds expended for these gifts go to the PSE
4 emergency relief fund.
5

6 **Section 4. Zone Meetings and Leadership Academy.** Any member may attend a zone meeting.
7 Leadership academy representatives shall be chosen by PSE. Expenses shall be reimbursed as follows:
8

9 A. Mileage Reimbursement. The mileage reimbursement will be at the District per mile rate.
10 Mileage reimbursement will be calculated by the most direct route from the CSC to the
11 destination. Those drivers pooling with two (2) or more members shall receive an additional ten
12 (10) cents per mile.
13

14 **Section 5. Scholarships.** Each year the chapter will provide up to two thousand dollars (\$2,000) in
15 student scholarships administered by the Scholarship Committee.
16

17 **Section 6. Recognition of Classified Employee Week.** The chapter will spend up to one thousand
18 dollars (\$1,000) on activities and supplies to raise school and public awareness of classified employee
19 week. Such activities and funds shall be administered by the communications assistant.
20

21 **Section 7. Storage of Chapter Records.** The chapter will purchase all necessary file cabinets and
22 supplies to appropriately store chapter files and records.
23

24 **Section 8. Purchases.** Purchases authorized by Board of Trustees will be reimbursed only with a receipt.
25 Such receipt shall be submitted within sixty (60) days of purchase.
26

27 **Section 9. Additional Reimbursement Rules.**
28

29 A. Meal reimbursement, only with prior approval of the Board, will be made to members who must
30 purchase a meal at a function which they are authorized to attend when such function does not
31 provide the meal. Restaurant receipts must be submitted for reimbursement. Alcohol is not
32 reimbursed.
33

34 B. Lodging will be paid by the Chapter when attending an authorized Chapter function.
35

36 **Section 10. Reimbursement For Lost Wages.** The chapter will spend up to three thousand (\$3,000)
37 each year to make it possible for chapter leaders to perform their official functions. The Officers and
38 Trustees of the Association, while on Association business, will be reimbursed for lost wages or the cost
39 of a substitute.
40

41 **Section 11. Negotiation Year Meals.** In the final school year of the collective bargaining agreement, the
42 Board of Trustees will set aside up to five hundred dollars (\$500.00) for meal expenses for negotiations
43 and negotiation committee members.
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ARTICLE IX

COMMITTEES AND OTHER CHAPTER ACTIVITIES

Section 1. There shall be the following standing committees: Negotiating, Grievance and Scholarship. To be eligible as a committee chair, the employee must be a member for one (1) year prior to assuming the chair. All committee chairs and one (1) joint (Labor/management) committee representative from each committee shall make written or verbal progress reports to the Board. Each committee shall adopt operating procedures for Board approval.

Section 2. Negotiating Committee. The Negotiating Committee is responsible for effectively and assertively representing the best interests of the entire Chapter. It shall be authorized to reach tentative agreement with the District on membership concerns.

Special rules of the Committee are:

- A. The Committee shall be appointed by the Board of Trustees. Each classification shall have one (1) vote on matters decided by the committee. The Negotiation Committee that was seated at the time contract negotiations began shall complete the negotiations.
- B. A chairperson shall be elected by the Committee.
- C. Two (2) consecutive unexcused absences constitute automatic removal from the committee. After one (1) unexcused absence, the member will receive written notification that a second consecutive unexcused absence will result in their removal from the committee.
- D. In the event a breakdown in negotiations occurs for a prolonged period of time involving a serious confrontation, the membership will be polled for a consensus regarding further action.

Special procedures regarding proposal development and ratification of negotiated agreements:

1. Preparation of a written proposal by the negotiating committee.
2. Presentation of the proposal to a general membership meeting for approval. Approval shall be determined by a majority of ballots cast.
3. The manner of voting to ratify a new collective bargaining agreement shall be determined by the Board of Trustees. The options shall be limited to monitored on-site balloting, a mail ballot or at a chapter meeting.

Section 3. Grievance Committee. The Grievance Committee shall determine if the Chapter should support a grievance. In making such a determination, the Committee shall determine if a grievance has merit up to the arbitration step. At the arbitration step, the Committee shall determine if the grievance is a valid violation of the collective bargaining agreement. The Committee shall be appointed by the Board of Trustees and shall consist of one (1) member from each classification. The committee shall elect its chair.

Section 4. Scholarship Committee. The Committee is responsible for ensuring that scholarship recipients are selected in a confidential, fair way. The committee will make selections for the chapter scholarship awards from high school applications. In September of each school year, the Committee shall be appointed by the Board of Trustees and shall consist of one (1) member from each classification. The

1 committee shall elect its chair. No member with a graduating senior can serve on the committee; and
2 provided further that no member who is related in any manner to an applicant may serve on the
3 committee.

4
5 **Section 5.** Other or special committees or appointments shall be designated by the Board of Trustees.

6
7 **Section 6. Legislative Representative.** The Board of Trustees shall appoint a legislative representative
8 who shall be responsible for keeping the Board and membership aware of relevant developments in the
9 federal government, state legislature or local and state government.

10
11 **Section 7. Building Contact.** Members at each worksite shall meet in September to select a building
12 contact whose name shall be forwarded to the Chapter Vice President by October 15. A building contact
13 should make sure that all PSE members working in the same building have received PSE
14 communications, including notices of meetings, job openings, etc. They will maintain a bulletin board in
15 their building. Building contacts will also contact new employees in their buildings regarding PSE. If a
16 majority of the building contacts vote to have a building contact meeting, the Vice President will chair
17 the meeting. The purpose of the meeting will include but not be limited to communication of labor
18 relations issues, discussion of current District developments, awareness/education of significant
19 developments that will affect the membership.

20
21 **Section 8. Sunshine Coordinator.** Each year the Board shall appoint a member to coordinate sunshine
22 recognition activities for members who have had a death in the immediate family (according to the
23 collective bargaining agreement) or have had a serious illness. Building contacts are responsible for
24 informing the sunshine coordinator of members in the building who should be recognized. The board will
25 annually determine the appropriate member recognition.

26
27 **Section 9. Communication Assistant.** The Board shall appoint one (1) member who shall assist the
28 chapter Secretary and the Board in communicating to PSE members and building contacts. This could
29 involve assistance with the chapter website, newsletter, and any other types of communications and/or
30 outreach efforts to members such as classified employee week and years of service pin administration.

31
32 **Section 10. Reclassification Committee Representatives.** In September of each school year, the
33 Board of Trustees shall appoint three (3) representatives who shall meet with the District representatives
34 to review and determine whether reclassification requests should be supported. One (1) representative
35 chosen by the other representatives shall make reports of committee activities to the Board.

36
37 **Section 11. Conference Committee Representatives.** Committee representatives shall be the
38 President, Vice-President, and each classification representative on the Board. They shall meet with
39 District representatives pursuant to our collective bargaining agreement to discuss member and District
40 issues. One (1) representative chosen by the other representatives shall make reports of committee
41 activities to the Board.

42
43 **Section 12. Insurance Committee Representatives.** In September of each school year, the Board of
44 Trustees shall appoint three (3) representatives who shall meet with District representatives to discuss our
45 member interests and concerns regarding their insurance benefits. One (1) representative chosen by the
46 other representatives shall make reports of committee activities to the Board.

1 **Section 13. Calendar Committee Representatives.** In conjunction with the development of the school
2 district calendar, the Board of Trustees shall appoint two (2) representatives who shall meet with District
3 representatives to discuss our member interests and concerns regarding the annual school calendar. One
4 (1) representative shall make reports of committee activities to the Board.
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8 **ARTICLE X**
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10 **MISCELLANEOUS PROVISIONS**
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12 **Section 1.** This chapter shall be at all times subject to the provisions of the Articles of Incorporation and
13 Bylaws of the Public School Employees of Washington.

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15 **Section 2.** Except to the extent specified in the Bylaws, no officer of this chapter shall have the power to
16 act as agent for, or otherwise bind this chapter in any way whatsoever. No member or group of members
17 or any other person or persons shall have the power to act on behalf of or otherwise bind the chapter
18 except to the extent specifically authorized in writing by the President or Board of Trustees of the chapter.
19

20 **Section 3.** Current Robert's Rules Of Order shall be the guide in all cases in which they are applicable,
21 and in which they are not inconsistent with the Bylaws and special rules of this chapter or of the Public
22 School Employees of Washington.
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24 **Section 4.** This chapter shall continue until a majority of all of the members vote to dissolve the chapter.
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28 **ARTICLE XI**
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30 **AMENDMENTS**
31

32 **Section 1.** These Bylaws may be amended by a majority vote of the Board of Trustees at any regular or
33 special meeting thereof; providing, that prior to taking effect, ratification of these amendments by the
34 membership will take place. Notice of the intent to amend any specific provision shall be given to the
35 membership at least five (5) days prior to the meeting at which said ratification vote is to be taken.
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37 **Section 2.** These Bylaws shall be reviewed, by a special Bylaws Review Committee, every negotiations
38 year.
39

40 Signed: _____/s/
41 Judy Lumm, Chapter President

42 Amended January 29, 1979
43 Amended September 22, 1980
44 Amended May 24, 1989
45 Amended November 13, 1997
46 Amended December 5, 1998
47 Amended November 17, 2001
48 Amended August 29, 2005
49 Amended May 20, 2006
50 Amended March 20, 2008