

SECTION 1 – GENERAL POLICIES

RETIREE SERVICE GROUP

Vision

The PSE Board of Directors recognizes that the accumulated experience and wisdom, as well as the energy, of our retired members and staff comprises a valuable resource, which heretofore has been under-utilized, but which is entirely capable of being harnessed to assist our organization in accomplishing its core mission: promote the well-being of the classified support professionals who comprise our membership. Accordingly, the Board of Directors establishes PSE Retiree Service Group [PSE – RSG].

Any individual who was a member of Public School Employees of Washington, but is now retired, any spouse of said individual, and any retired staff of Public School Employees of Washington, is eligible for membership in the PSE – RSG.

Mission

The purpose and mission of the PSE – RSG is to support and assist PSE's legislative and member mobilization efforts; to provide advice and counsel to current PSE leaders; and to assist as necessary in bringing unorganized workers into the PSE family.

Structure

PSE – RSG will be coordinated by a volunteer Retiree Council consisting of five PSE – RSG members appointed by the State President and confirmed by the PSE Board of Directors. Three members should be residents of western Washington; and the remaining two members should be residents of eastern Washington. Every effort should be made to achieve a balanced geographic disbursement within those areas.

Members of the Retiree Council will serve two-year terms, and their terms may be renewed at the discretion of the State President as conditions warrant.

Each year, the Retiree Council shall select one of its members as Retiree Liaison to the PSE Board of Directors. This position will rotate among the Council members on a year-to-year basis.

The Retiree Council shall be the governing body of PSE – RSG, within parameters set forth by the PSE Board of Directors. It shall meet four times annually; one meeting shall be conducted at the PSE convention; a second at the PSE legislative conference. The purpose of such meetings is to plan future activities and coordinate ongoing activities. Growth of PSE – RSG shall be an ongoing priority for the Retiree Council. Meetings, other than convention or legislative conference, shall be conducted by conference call.

The Retiree Liaison to the PSE Board of Directors shall attend meetings of the PSE Board of Directors at the PSE convention and the PSE legislative conference. The purpose of attendance is to report on the activities of PSE – RSG. The Retiree Liaison will provide a written report to the PSE State President regarding the activities of the PSE – RSG for delivery at any meetings of the PSE Board of Directors which the Retiree Liaison does not attend.

Financial Provisions

Upon recommendation of the Financial Review Committee, dues for membership in the PSE -- RSG shall be fixed annually in the operating budget of PSE by the Board of Directors.

Dues shall be established in such amount as to fund the activities of the PSE – RSG, as determined by the Retiree Council; including payment of per capita fees as required by SEIU with respect to retiree members, and the mailing of publications to retiree members.

In addition to dues revenue, the PSE Board of Directors will establish a budget amount to fund the activities of the Retiree Council as follows: 5 guest registrations and two nights lodging for five individuals at the PSE annual convention; 5 guest registrations and one night lodging for five individuals at the PSE legislative conference. This amount is projected to be \$2,500 or less, for FY 2009. Meals not included in the registration fees, and travel expenses, must be borne by the individual incurring them, and will not be reimbursed by PSE.

Retiree Activities

In coordination with the PSE field services director, governmental relations director, and organizing director, PSE – RSG members may be requested to participate in various activities related to those departments as volunteers. In such cases, however, the participating PSE – RSG member will be reimbursed for travel, lodging, and meal expenses in the same manner as a PSE staff member would be reimbursed.

Sunset Provision

In establishing the PSE – RSG, the PSE Board of Directors specifically notes that it is undertaking a pilot project. The purpose is to determine whether interest in participating in a retiree group is widespread within our organization, and whether participation would be sufficient to establish the PSE – RSG as a viable and positive unit of PSE. Accordingly, the provisions of this policy shall expire of their own force and effect on January 1, 2011, unless otherwise extended by the PSE Board of Directors in the ordinary manner.